



California State Athletic Commission
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Members of the Commission

Commissioner John Frierson, Chair
Commissioner Eugene Hernandez Vice-Chair
Commissioner Van Buren Lemons, M.D.
Commissioner Christopher Giza
Commissioner Mike Munoz
Commissioner Brian Edwards
Commissioner Linda Forster

**Action may be taken on any item listed on
the agenda except public comment.
Agenda items may be taken out of order**

STRATEGIC PLANNING MEETING AGENDA

Monday, June 4, 2012
3:00 P.M. to 5:00 P.M.

Location

Front Street State Building
1350 Front Street, Room B109
San Diego, CA 92101

1. Call to Order/Roll Call/Pledge of Allegiance
2. Introductions
3. Public Comment Session. *Note: The Strategic Planning Session is the annual meeting where Members review, discuss, and update the Commission's goals and objectives. The Public Comment portion of this agenda item will take place immediately at the commencement of this agenda item. Thereafter, further Public Comment will not be received on this agenda item, unless specifically requested by the Commission.*
4. Strategic Planning for Years 2013 - 2015

Adjournment

NOTICE: The meeting is accessible to the physically disabled. A person who needs disability-related accommodation or modification in order to participate in the meeting may make a request by contacting George Dodd at (916) 263-2195 or email george_dodd@dca.ca.gov or sending a written request to George Dodd at the California State Athletic Commission, 2005 Evergreen Street, Suite 2010, Sacramento, CA 95815. Providing your request at least five (5) days before the meeting will help ensure availability of the requested accommodation. Requests for further information should be directed to George Dodd at the same address and telephone number.

Meetings of the California State Athletic Commission are open to the public except when specifically noticed otherwise in accordance with the Open Meetings Act. The audience will be given appropriate opportunities to comment on any issue presented.

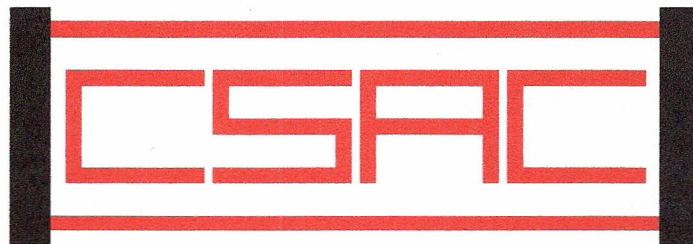


State of California

Department of Consumer Affairs
State Athletic Commission

Strategic Plan
~~2010—2012~~ 2013 - 2015

CALIFORNIA STATE



ATHLETIC COMMISSION

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Mission Statement

The California State Athletic Commission is dedicated to the health, safety and welfare of participants in regulated competitive sporting events, through ethical and professional service.

Vision Statement

California is the premier model for the safety and fairness of regulated sporting events.

Goal# 1 Health & Safety

The Commission will continue to foster a safe and healthy environment for regulated competitive sporting events.

Objective 1. ~~Continue the evaluations and training of officials. Ongoing~~(Moved to Obj. 5) **Implement procedure for evaluating officials, including identifying qualified evaluators by June 30, 2013.**

Objective 2. ~~Review and update regulations pertaining to safety at events. Ongoing by June 30, 2011.~~

Objective 3. Continue to evaluate and update new safety standards and products with the assistance of the ~~Medical and Safety Standards Advisory Committee on Medical Safety Standards~~ and at the direction of the Commission. ~~Ongoing~~ **Safety standards will be updated by June 30, 2011.**

Objective 4. ~~Strengthen the screening of fighters entering the professional ranks to ensure they possess the necessary skills. Modify screening criteria by January 1, 2012.~~

Objective 5. Hold clinics (training) semi-annually for inspectors, referees officials and physicians, as mandated by the Business and Professions Code ~~Sections 18615 and 18731.~~ Ongoing

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Objective 6. ~~Continue to ensure that all licensing requirements required examinations and blood test results have been met completed~~ prior to licensure. Ongoing

Objective 7. Establish a medical database for surveillance of health and safety sport-related issues among fighters licensed in California by January 1, 2012~~4~~. [While the neurological and maybe even the CT/MRI scan results would be a part of this; the medical database would also include weight, hydration and other non-neurological data such as fight records.]

Objective 8. Seek legislation to increase the fine cap from \$2,500 to at least \$5,000 in order to more effectively deter those who violate commission laws and regulations by June 30, 2014.

Objective 10. Evaluate need and feasibility of requiring amateur athletes over the age of 16 be required to submit to the same blood testing requirements as professional athletes by June 30, 2013

Goal #2 Operational Efficiency & Effectiveness

The Commission will develop and maintain operational efficiency and effectiveness.

Objective 1. Implement the new DCA BreEZe ~~Create a~~ licensing database for all licensees ~~ing fighters by September 1, 2010~~ December 31, 2013.

Objective 2. Review information technology and upgrade its application by ~~January 30, 2011~~ August 30, 2013

Objective 3. ~~Work with the Department of Consumer Affairs' (DCA) Office to conduct process review and improvement of the Commission's business processes, including, but not limited to, licensing, cash handling, complaint handling and calculations at events by March 30, 2011.~~ Ongoing

Objective 4. ~~Develop a desk manuals for the above all business processes, as well as instructions and training for employees related to document maintenance and data entry into the BreEZe system by April 30, 2013. for placing necessary licensure information and other data into the central files and, as appropriate, other data entry by June 30, 2011~~

Objective 5. ~~Review the use and assignment of Athletic Inspectors, and modify current policy and procedures, if necessary, by September 30, 2010.~~

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~~Objective 6. Evaluate the cost-effectiveness of existing programs, including the cost to train ringside physicians, referees, timekeepers and judges, and make modifications to processes/fees as necessary by May 30, 2011.~~

~~Objective 7. Develop Individual Development Plans (IDPs) for all staff, and ensure that they receive all mandatory and other training. Ongoing, with first group of IDPs completed by August 30, 2010.~~ Provide regular performance evaluations to staff including Individual Development Plans for full-time employees. Ongoing

Objective 8. Ensure that all data is maintained in central files at the Commission's headquarters and, as appropriate, entered into the computer system. Ongoing

~~Objective 9. Implement changes, as appropriate, recommended in the October 2003 Audit Report by December 30, 2010.~~

~~Objective 10. Compile monthly statistics as to how judges score the same fight by March 30, 2011.~~

Objective 11. Review and modify California contracts and methods of paying officials to ensure they conform to the provisions of the Muhammad Ali Act by January 30, 2014.

~~Objective 12. Develop performance measures for staff by November 30, 2010.~~

Objective 13. Develop procedures for all field activities by June 30, 2013.

Objective 14. Seek legislation to change licensee's renewal cycles from every 12 months to expiring on December 31, 2011 of each year by December 31, 2014.

Objective 15. Complete participation in the Sunset Review process by September 30, 2014.

Goal #3 National / International Leadership

The Commission will work with national and international regulatory bodies to lead the development of optimal, uniform regulatory standards.

Objective 1. Work with Association of Boxing Commissioners (ABC) and other sanctioning bodies to ensure a parallel level of safety is maintained or exceeded. Ongoing

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Goal #4 Promote Diversity

The Commission will actively promote diversity in the Commission's staff and its licensees.

Objective 1. ~~Identify the primary communities from which the boxing industry derives its participants by September 30, 2010.~~

Objective 2. Conduct outreach within these communities where the boxing industry derives its participants. Ongoing, ~~beginning October 2010.~~

Objective 3. Work with DCA's Human Resources Office to recruit for inspector positions and licensed officials from the diverse communities comprising the public and participants in California. Ongoing

Goal #5 Pension Plan

The Commission will assess the value, use and impact of the pension plan.

Objective 1. ~~Review the existing plan by June 30, 2011.~~

Objective 2. ~~Make recommendations on modifications, if necessary, to the Commissioners by August 30, 2011.~~

Objective 3. Adopt modifications, if necessary, by ~~October 1, 2011~~ December 31, 2013.

Objective 4. Conduct an annual evaluation of the pension plan to ensure it meets the Commission's mission and vision. Ongoing

Objective 5. Develop and implement an aggressive plan to locate boxer's eligible to receive benefits by January 30, 2013.

Goal #6 Neurological Program

The Commission will assess the value, use and impact of the neurological program.

Objective 1. ~~Review the existing fee assessment and fund level by January 30, 2011.~~
Seek legislative and regulatory authority to allow the neurological program to fund

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creation and maintenance of a medical data base using information gained from neurological examinations and other required examinations by June 30, 2015.

Objective 2. ~~Make recommendations on uses for the assessment to the Commissioners by March 30, 2011 and adopt any necessary changes by May 1, 2011.~~

Objective 3. Improve the current neurological examination by ~~January 30, 2012~~ June 30, 2013.

Goal #7 Promote Commission Public Awareness

The Commission will proactively communicate its mission, vision and goals to stakeholders.

Objective 1. Establish a standard for existing outreach, information and presentations to other state commissions, including the Association of Boxing Commissioners (ABC), by ~~December 30, 2010.~~ Ongoing

Objective 2. Continue development of educational and informational materials. Ongoing

Objective 3. Working with DCA's Public Affairs Office, develop a communications plan for the Commission, which will include meetings with appropriate sports media (e.g., writers, editorial boards, television, etc.) by ~~January 30, 2011~~ January 30, 2013.

Objective 4. Work with DCA's Public Affairs Office to develop and distribute proactive news releases and respond, as appropriate, to statements about boxing. Ongoing.

Objective 5. Redesign and update the commission's web site to provide fill-in applications forms and make public licensee and enforcement information available on-line by April 30, 2015.

Objective 6. Ensure public is aware of what an illegal event is and how to report such activity to the commission by January 30, 2013.

Objective 7. Evaluate procedures for shutting down illegal events and consider augmenting resources and establishing better relationships with law enforcement agencies for effectiveness by January 30, 2013.

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Goal #8 Resource Optimization

The Commission will develop and maintain adequate resources to achieve the Commission's goals.

Objective 1. ~~Review staffing levels and workloads and develop a Budget Change Proposal (BCP), if necessary, to augment existing staff by January 1, 2011.~~

Objective 2. Evaluate existing funding sources and make modifications if necessary. Ongoing, ~~completed each year by March 30.~~

Objective 3. Explore ways to reduce the amount of funds paid to athletic inspectors to ensure the commission has the funds to fully staff events throughout each year by January 30, 2015.

Objective 4. Develop and implement a plan to locate and obtain fees due to the commission from low profile wrestling events, and issue fines to those failing to pay by January 30, 2013.

Objective 5. Explore ways to make California the optimal place to hold regulated combat sporting events in the United States. Ongoing.

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